



Waste One Health & Safety Policy

Introduction

At Waste One, the health and safety of our employees, customers, and the community is our top priority. We are committed to providing a safe and healthy work environment for our employees and ensuring that our operations do not pose a risk to the health and safety of the public. This Health and Safety Policy outlines the measures we have put in place to promote and maintain a safe and healthy work environment.

Responsibility

The management team at Waste One is responsible for implementing and maintaining this Health and Safety Policy. They are also responsible for ensuring that all employees are aware of and comply with the policy. All employees are responsible for taking care of their own health and safety and for cooperating with the management team in ensuring a safe and healthy work environment.

Risk Assessment

Waste One conducts regular risk assessments to identify potential hazards and to assess the risk of injury or illness. These assessments are used to identify and implement control measures to eliminate or reduce identified risks. The assessments also serve as a basis for training employees on how to safely perform their tasks.

Training

All employees receive training on health and safety matters that are relevant to their work. This training includes information on the hazards associated with their work, the controls in place to reduce the risk of injury or illness, and the procedures to be followed in the event of an emergency. Training is provided in a format that is appropriate for the employee's level of understanding and is reinforced through regular reminders and updates

Workplace Safety

Waste One has implemented a number of measures to ensure the safety of our employees and customers. These include:

- Providing personal protective equipment (PPE) to employees as required
- Regularly inspecting and maintaining equipment and machinery to ensure it is in safe working order
- Establishing procedures for the safe handling, storage, and disposal of hazardous materials
- Ensuring that fire safety equipment is readily available and that employees are trained in its use
- Regularly inspecting the workplace for potential hazards and taking action to eliminate or reduce identified risks
- Establishing emergency procedures and providing employees with emergency contact information

Workplace Health

Waste One is committed to promoting the health and well-being of our employees. We have implemented the following measures to promote workplace health:

- Providing employees with access to clean and comfortable facilities and equipment
- Encouraging employees to take regular breaks and to engage in physical activity during the workday
- Providing employees with access to health and wellness resources, such as an employee assistance program (EAP)
- Regularly monitoring and assessing the indoor air quality to ensure it is within safe limits
- Encouraging employees to report any health concerns they may have

Accident and Incident Reporting

All accidents and incidents that occur in the workplace must be reported to the management team. This includes near misses and incidents that do not result in injury or illness but could have. The management team will investigate all reported incidents and take appropriate action to prevent similar incidents from occurring in the future.

Conclusion

Waste One is committed to providing a safe and healthy work environment for our employees, customers, and the community. We will continue to assess and manage risks, provide training and resources, and promote a culture of safety and health in the workplace.

This policy will be reviewed annually and updated as necessary to ensure that it remains relevant and effective.